



Section 1 - Statement of Intent

E&M Lifts Limited ("the Company") recognises its legal and moral responsibility to protect the health, safety and welfare of its employees, contractors, clients and all others who may be affected by its activities.

As a provider of mobility solutions within the private and public sectors, the Company is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health. We will identify hazards, assess and control health and safety risks, meet applicable legal and other requirements and continually improve our health and safety arrangements and performance.

Responsibilities

Strategic and operational leadership for health and safety is provided by the Managing Director alongside the Sales Director and Head of Operations. The Directors are supported by an externally appointed H&S Consultant.

Whilst specific roles and responsibilities are defined within this Health & Safety Policy Manual, everyone working for or on behalf of E&M has a responsibility to work safely, follow agreed procedures, report hazards and concerns and contribute to maintaining and improving health and safety standards.

Our Commitment

The Company will:

- Provide appropriate resources to effectively manage health and safety.
- Comply with applicable health and safety legislation and other relevant requirements.
- Identify hazards and assess risks, seeking to eliminate hazards where reasonably practicable and otherwise reduce and control risks.
- Prevent work-related injury and ill health through appropriate planning, safe systems of work, training, supervision and risk controls.
- Provide appropriate information, instruction, training and supervision to enable employees to carry out their work safely.
- Monitor health and safety performance through appropriate inspections, audits, incident investigation and review.
- Consult with employees on matters affecting their health and safety and encourage their participation in improving health and safety arrangements.
- Consider health and safety requirements within business planning, project delivery and procurement where relevant.
- Work with clients, suppliers and contractors to maintain appropriate health and safety standards.
- Identify and manage risks to both physical and mental health.
- Continually improve the effectiveness of our health and safety arrangements and performance.

This policy will be communicated to employees, made available to relevant interested parties where appropriate and reviewed at least annually, and following significant changes where necessary.

Approved By

A handwritten signature in black ink, appearing to read 'Robert Evans', is positioned below the 'Approved By' text.

Robert Evans – Managing Director
20 August 2026